

HARINGEY PLAY ASSOCIATION

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

APRIL 2021 - MARCH 2022

Registered Company Number: 4635536 (England & Wales)

Registered Charity Number: 1097752

HARINGEY PLAY ASSOCIATION

**THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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HARINGEY PLAY ASSOCIATION

THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

CHARITY INFORMATION

Company Registration Number 4635536

Charity Registration Number 1097752

Management Committee Trustees

Pauline A Clarke

Jenny Daly

Mike De'Ath

Christopher Brigstocke

Polly Robbins

Stuart Dougall - Treasurer

Melian Mansfield – Chair

Sherry Pelling

Ahmed Jeyte

Simone Johnson

REGISTERED OFFICE

Someford Grove community project
Park Lane Close
London
N17 OHL

ACCOUNTANTS

Spartan Accounting Group Ltd
71-75 Shelton Street
Covent Garden
WC2H 9JQ

Company Secretary

P A Clarke - (appointed 20 April 2019)

Independent examiner

D Zoboki

HARINGEY PLAY ASSOCIATION

REPORT OF THE DIRECTORS (April 2021 – March 2022) for the Year Ended 31st March 2022

The directors present their report with the financial statements of the company for the year ended 31st March 2022.

Structure, Governance and Management

The company is governed by an elected Management Board who are play professionals, representatives of member organisations and managers of related services, or volunteers with relevant skills and experience, elected by members at the Annual General Meeting. The Management Board may at any time appoint any members of the charitable company as a member of the Management Board either to fill a vacancy or by way of addition to the Management Board. Potential new Management Board members are only appointed after satisfactory completion of a DBS check, two references, and a statement of eligibility and observation of Management Board meetings. On appointment, they are expected to sign a Code of Conduct and complete an induction. All Management Board members are expected to attend an annual development day which also considers any other committee training and development needs.

The staff are managed by the Director, who is appointed and accountable to the Management Board. The Board makes final decisions of the mission, values and strategic direction of the organisation; the organisational structure, personnel appointments and salaries; policies and procedures and internal controls; ensuring the organisation is financially viable, has sufficient resources, and is operating within appropriate and effective financial and resource management controls, and monitoring of organisational performance.

All members of the Management Board are members of the company and guarantee to contribute to the assets of the company in the event of it being wound up such amounts as may be required not exceeding £1.

Organisation and objectives

Haringey Play Association supports children & young people's right to play through building the capacity of Haringey's community at grass roots and local governmental level to provide high quality play services.

HarPA will do this by:

1. Developing and supporting a diverse range of children & young people's play provision committed to improving the quality of play experience in Haringey
2. Supporting play providers through representing their interests, providing advice, information, training and promoting inter-agency communication and cooperation
3. Giving a powerful voice to children's play, raising awareness and understanding of the fundamental importance of play in a child & young person's life

HARINGEY PLAY ASSOCIATION

Statement of Purpose

Haringey Play Association (HarPA) wants every child & young person to have high quality, cost effective and accessible play opportunities and care services which are monitored and evaluated.

HarPA recognises that play is an essential part of the education, development and welfare of children. It is committed to improving the quality of the play experience wherever it occurs: on the streets, in play-schemes, play centres, after school clubs, parks, housing estates, in leisure facilities, on residential holidays and camping trips, in schools and hospitals.

HarPA will work to create and support play opportunities that are stimulating and challenging. HarPA is committed to playing its full part in protecting children & young people from injury, bullying and abuse.

HarPA will work towards ensuring equality of access to play so that no child is denied play opportunities because of inability to pay fees, failure to include children & young people with disabilities, children & young people with health problems, or children & young people from new communities.

HarPA will work to support positive transitions at every stage of children & young people's development to help enhance their life chances.

To achieve these aims, HarPA will explore new ways of working in partnership with play service providers, including Haringey Council, other statutory agencies and community, voluntary organisations, and private sector. HarPA will attempt to link up with a wide range of existing networks to improve information sharing, coordination of services and to maximise the impact of available skills and expertise.

How HarPA's work benefits the public in accordance with the requirements of the Charities Act 2006.

The work is of direct benefit to people in need due to a number of factors including financial hardship and disability. We work predominantly with young people in an area of financial hardship with a strong emphasis on inclusion. It also enables the advancement of citizenship and community development through working to promote participation and to empower people to influence and develop their own services.



HARINGEY PLAY ASSOCIATION 2021-22



x1291 children & young people registered

x631 attended more than twice in 2021-22



"Somford Grove Adventure Playgound is one of our favourite places to come; it's welcoming and friendly, loads to do and I see my child coming back with new ideas and skills. Helps his confidence. He is active and happy here, what else can I ask for" (Parent of 8yr old)

"My kids treat this place like a second home and I feel the same. The staff help me with food and when I have problems, they help. It's fun and safe." (Parent of children aged 6yrs, 9yrs & 11yrs)

"I have learnt more about the importance of Play since my children have been attended. They let off steam, they love chopping wood, making fires and having water fights, can't do that at home!" (Parent of children aged 8yrs & 13yrs)

"Water fights in the summer are the best. I'm really good at jumping off that high place onto that mat. I was scared at first but now I can do it" (7yrs old)

"I have my best friends here, they don't go to my school. we love playing." (5yrs)

"Log splitting- It lets out my frustration." (15yrs)

"Making food outside and socialising with other people so you get to know their personality. I like to be around nature because everything in nature makes you more peaceful." (14yrs old)

"You learn new thing and make new things too. Like this mallet" (8yrs old)

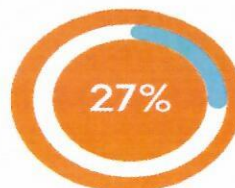
"We get to make a fire and cook on a fire and we get to use knives and we're getting to learn things that could help us. We could be stranded, and we didn't know what to do but because we learnt it we would know what to do" (10yrs old)



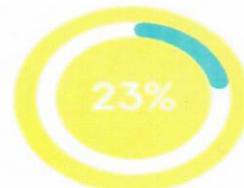
0-5yrs
youngest group



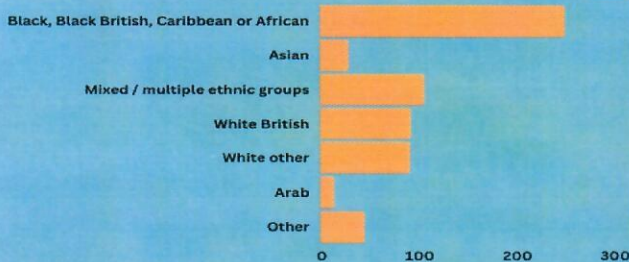
6-8yrs
children



9-11yrs
children



12-15yrs
young people



887

hours of outdoor play!



214

Play sessions



HARINGEY PLAY ASSOCIATION

Haringey Play Association's Activities & Achievements 2021-2022

In 2021-2022

Haringey Play Association [HarPA] retained and expanded services throughout 2021-22. Income generated through funding bids, commissioned services, and donations was used to provide Play and community provisions & projects.

List of Funders 2021-2022:

- Awards for All
- Children in Need (small grant and main grant)
- Haringey Council – Active Travel
- Haringey Council / HAF programme
- Haringey Council / Tottenham Regeneration – Forest School funding
- Haringey Giving
- London Community Response – Wave 4
- London Mayors Fund – Young Londoners Fund
- London Mayors Fund – Violence Reduction Unit
- Peabody Grant
- Tottenham Youth Fund
- Violence Reduction Unit
- Commissions
- Individual donations and crowdfunding

Somerford Grove Adventure Playground

- **Somerford Grove Adventure Playground After School & Holiday Play sessions:**
Our open-access, free-of-charge play sessions are open to young people aged 5yrs-15yrs – activities include free play, swings, slide, running, hiding, arts & crafts, soft archery, dodgeball, group games, table football, cooking, climbing, jumping-off platforms, campfire & outdoor cooking, nature play & forest schools activities, sand-pit, water-play, den-building, bike rides, wood-craft, play structure building, trips, circus show delivered by The Flying Seagulls and seasonal events.

In 2021-2022 opening hours for Somerford Grove Adventure Playground:

Term Time: (x4 days per week) •

- Tuesdays (SisterHood Project) 3pm-6:30pm
- Wednesdays (open-access youth group) 3pm-6pm
- Fridays – build project working with schools / (open access) 3pm-6pm
- Saturdays (open-access) 10am-4pm

School Holidays: (x6 days per week)

- Mondays, Tuesdays, Wednesdays, Thursdays, Fridays (10am-5pm) and Saturdays (10am-4pm)

- **Young Londoners Fund:** HarPA is part of the Haringey Community Gold consortium which successfully raised funding from the Mayors Fund. Haringey Council is the lead organisation along with 8 other groups. The programme supports Haringey young people at risk of school exclusion and those involved in, or on the

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periphery of gang & youth violence and criminality. A network of connected community programmes will catch and respond to young people at various stages in the cycle of serious harm/ exclusion/ criminality. Using our tailor-made dedicated outreach service and a range of community-based agencies, we will reach disenfranchised youth on the streets, in the home, at education establishments or statutory provisions. Haringey Play Association (throughout the year) and the Sandlings estate in Wood Green – Sandbunker Community Project (Summer holidays) provide a service working with 10yrs-15-year-olds, offering one-to-one supervision and positive activities & play provisions to enable social, emotional & physical Health and wellbeing. Outreach will engage schools, community, and parents to identify children with challenging behaviour early, as well as those at risk of exclusion or excluded.

- **Somerford Grovers' Bike Project:** Funded by Haringey Smarter Travel and led by HarPA & local volunteers, Somerford Grover's Bike project includes bike maintenance workshops and community bike rides. A local volunteer and experienced bike maintenance staff & ride leaders supported x39 young people and parent/carers in maintaining their bikes while gaining road safety awareness.
- **SisterHood Project (Girls group):** Funded by Children in Need Main Grant. The SisterHood project is a weekly, open access, innovative, girls-only project based at Somerford Grove Adventure Playground. SisterHood aims to engage 'hard-to-reach' girls, aged from 5-16 years, with a combination of play and youth work approaches to create a safe, challenging, co-operative space in which the girls can experience themselves free from the pressures of 'being female'. Play activities can engage the individual in being who they want to be, without judgement or the need to justify. Our staff support the child's own autonomy and encourage them to expand their interests. We provide a free-of-charge, safe space to socialise, have fun and participate in age-appropriate creative projects. Girls improve their skills-range, improve their self-esteem and resilience, and increase their access to physical activity. We also encourage the girls to take part in workshops on a range of topics of interest to teenagers. We also offer 'Big Sista' roles to girls aged 16yrs+ where girls volunteer, support younger girls and support, plan, evaluate and deliver sessions with staff. The girls also attended a panto trip and Seaside trip.
- **Somerford Grove Adventure Playground refurbishment:** The students from Haringey Learning Partnership Pupil Referral Unit worked with HarPA staff to renovate and build new play structures and container for a new indoor space on the adventure playground. A new platform structure by the swing has been added. New balance beams and monkey bars and a 'Nest' designed by young people was completed. The Large slide was removed in June 2022. Young people are involved with the design of all the new play structures. Pat's Tree Surgery and a young person who attended the playground (now working as a tree surgeon) also volunteered to support with trimming our over-grown trees. Parents, local residents and corporate volunteers, have supported in painting, gardening, clearing fire pit and sand pit, building new garden planters for growing fruit and veg. Further funding was obtained from Awards for All to continue our build project with volunteers. Our playground refurbishment is on-going.
- **Volunteers:** HarPA worked with x7 regular volunteers who supported us in, site & building maintenance; working with young people. In 2021-22. HarPA also worked with a total of x56 volunteers with a variety of skills & experience who took part in 'Volunteer Days' this includes corporate volunteering days, local residents and parents/carers along with young people from National Citizenship Service.
- **Trips:** Tottenham Youth Fund funded two trips this year – a trip for x21 young people to go Trampolining and climbing and a trip to Southend seaside. We also took children to the Christmas Pantomime at Millfield Theatre and a meal for the youth group at all-you-can-eat restaurant

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- **Build up:** Build up worked with a group of young people to build the structure and climbing walls of our new treehouse. This was completed in October half term 2021. Materials and staff hours were provided by Build-up. Build up nominated two young people and HarPA for an award. Staff attended with a young person and their mum to an award ceremony. They picked up an award for their building work at Somerford Grove Adventure Playground. They also received a £200 voucher. The Event was "Worshipful Company of Builders Merchants – City & Award Luncheon – Venters Hall"
- **Made from Scratch "Jewel Treehouse"** – MFS staff volunteered and paid for resources and worked with young people over three weeks to build our new "Jewel Treehouse" They worked off the base built by Build up team. The MFS female playground builders worked with girls from SisterHood project to build and design the treehouse.
- **Forest Schools Fridays in partnership with Wild About Our Woods** –Wild About Our Woods (WAOW) and Haringey Play Association (HARPA) secured funding from Haringey Council to deliver Forest School sessions at Somerford Grove Adventure Playground for one year (January 2022). Two staff from HarPA have attended Forest Schools training in order to deliver the nature based activities across all our play sessions. The sessions include woodcraft, nature craft, building campfires, cooking on an open fire, learning about nature through play.

Haringey Play Association

HarPA's role continues as a support organisation and provide lead for children and young people's Play services across the borough; providing Playworkers and play guidance and support, advice and information on all aspects of Play & Playwork to groups and individuals who request it. In addition, we have also provided youth & community provisions.

- **Haringey Play Association – social media:** HarPA updates the website regularly www.haringey-play.org.uk as well as regularly updating our Twitter feed and instagram.
Follow us on Twitter: @HarPAofficial. We have two Instagram accounts @sisterhood_girls_project and @somerford_adventure. We also have a YouTube channel – Haringey Play Association – featuring short films and montage edits are now featured on our channel.
- **The Felix Project:** Thursday and Saturday HarPA staff and volunteers set up tables to offer food, fruit, vegetables, bread, pastries and pasta, tins, rice etc. Felix Project collects surplus food and food that will no longer be shelved due to packaging or change of stock, from food suppliers and supermarkets. HarPA staff distributed the food and items to local community, x72 local residents/families collected food from us over the year.
- **Violence Reduction Unit (Mayors Office Funds) and Haringey Learning Partnership:** HarPA worked with Haringey Council Early Help and Culture Commissioning Unit and in partnership with Haringey Learning Partnership (Pupil Referral Unit). HLP students came to Somerford Grove Adventure Playground to help rebuild the playground every Friday. HarPA Staff worked with students in the school to make cardboard city and garden planters in their school as well as building an outdoor kitchen and new play structure/area at Somerford Grove Adventure Playground. Young people aged 14yrs-16yrs were taught woodwork and construction skills by HarPA staff and how to use hand tools and power tools.
- **PARS Training:** HarPA Director has been working with Dr Shelly Newsted and has delivered PARS Playwork training to Oasis Play staff in South London.

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- **Venue hire, parties and events:** HarPA staff have been commissioned to work at events as Playworkers. We have also generated income through party packages and venue hire at Somerford Grove Adventure Playground.

HarPA Partnerships – 2021-2022

- Build Up
- CAMHS
- Common Threads
- Dukes Aldridge Academy
- Good Gym
- Haringey Council
- Hackney Play Association
- Haringey Community Gold
- Haringey Learning Partnership
- Haringey Smarter Travel
- Homerton Adventure Playground
- HTA Design LLP
- Jakes Gardens
- JMilne Services
- London Play
- Made from Scratch
- Markfield Community Project & Adventure Playground
- NCS – National Citizenship Service
- NLCP
- Oyster Training
- PARS
- Pats Tree Surgery
- Play England
- St Paul of All Hallows
- Time to Spare
- The Felix Project
- The Sandbunker community project
- Tottenham Grammar Foundation
- Wild About Our Woods

RISK ASSESSMENT

The trustees actively review the major risks faced by the charity. The trustees have identified the major financial risks faced by the charity. They have also examined other operational and business risks faced and systems have been established to mitigate the significant risks.

RESERVES POLICY

In accordance with the SORP 2015, reserves are “resources the charity has or can make available to spend, for any or all the charity’s purposes, once it has met its commitments and covered its other planned expenditure”.

HarPA will endeavour to maintain sufficient reserves to allow it to cover known liabilities and contingencies, absorb setbacks and take advantage of change and opportunity.

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HarPA's reserves levels are agreed and annually reviewed by HarPA's Management Board. To set reserves levels, the Management Board uses a risk identification approach and considers the following:

- Forecasts of income and expenditure in future years
- Assessment of risks and liabilities, the likelihood of risks occurring, the impact these would have, and the potential ability of the organization to manage these

HarPA's funds are made up of the following:

Restricted funds:

These are not considered as part of HarPA's reserves, and have no cash value in managing risks, liabilities and contingencies. They consist of:

- Income specifically restricted by donor(s)
- Tangible fixed assets fund: this represents the net book value of the building, and the net book value of office and other equipment for which we previously received capital funding and depreciates annually.

Designated funds:

HarPA Management Board have set up properly designated funds for defined purposes, considering particular risks to which the organisation is exposed, and our strategic plans for meeting our charitable objectives. These funds are not considered as part of HarPA's reserves. The Management Board can use its discretion to apply these funds for another purpose if required. Due to the current financial situation, this fund has been undesignated in this year's accounts.

Designated funds should, as soon as possible be set aside as follows:

- Maternity and Sick Leave Liabilities, Redundancy liabilities: £11,700
- £5,000 to cover potential maternity leave for one member of staff, and £3,400 to cover potential sick leave at one average worker cost x 6 weeks.
- An Insurance Contingency fund will be kept to cover loss of essential assets and equipment which can't be claimed against contents insurance due to £500 excess, given the high number of break ins that result in low level loss.

General funds:

These make up HarPA's free reserves. HarPA will aim towards holding sufficient free reserves to meet at least 3 months running costs, to enable HarPA to provide reliable services over the long term, and to provide a basic safety net against dramatic long-term swings in income or costs, and sufficient time to replace lost major sources of income through fundraising.

To achieve this aim, the Management Board will take the following action:

- Development of a robust strategic annual plan for HarPA's development
- Ensuring the development and monitoring of a fundraising strategy which identifies specific, realistic and timed targets for fundraising and income generation, to meet current service commitments and plans for future development laid out in the strategic plan.

Approved by the trustees on 20/12/22 And signed on its behalf by



M Mansfield - Trustee

HARINGEY PLAY ASSOCIATION

Independent examiner's report to the trustees of Haringey Play Association

I report on the accounts of the company for the year ended 31 March 2022, which are set out on pages 13 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject the audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not prove all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

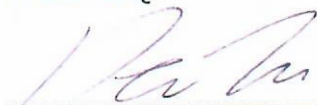
HARINGEY PLAY ASSOCIATION

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with the section 386 of the Companies Act 2006 and
 - To prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met or
- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of accounts to be reached
- (3) After further examination, I concluded that the charity made the necessary steps to avoid significant changes in the funds and the services and managed the risk well despite the Covid-19 uncertainty.

David Zoboki BA (Hons) MICB
Spartan Accounting Group Ltd
71-75 Shelton Street
Covent Garden
London
WC2H 9JQ


.....
20/12/2022

and signed on its behalf by

HARINGEY PLAY ASSOCIATION

Haringey Play Association
STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2022

	Unrestricted Funds	Restricted Funds	31-Mar-22 Total Funds	31-Mar-21 Total Funds
Notes	£	£	£	£
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income	35,067	120,447	155,514	156,000
Investment income	2	-	2	5
	<u>35,069</u>	<u>120,447</u>	<u>155,516</u>	<u>156,005</u>
RESOURCES EXPENDED				
Charitable activities				
General activities - playground	30,234	139,935	170,169	160,900
Governance costs	1,088	-	1,088	1,021
	<u>31,322</u>	<u>139,935</u>	<u>171,257</u>	<u>161,921</u>
NET INCOMING/(OUTGOING) RESOURCES	3,747	(19,488)	(15,741)	(5,916)
RECONCILIATION OF FUNDS				
Total funds brought forward	55,503	114,102	169,605	175,521
TOTAL FUNDS CARRIED FORWARD	<u>59,250</u>	<u>94,614</u>	<u>153,864</u>	<u>169,605</u>

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Haringey Play Association

BALANCE SHEET

At 31 March 2022

	Notes	31-Mar-22	31-Mar-21
FIXED ASSETS			
Tangible assets	6	85,750	115,437
CURRENT ASSETS			
Debtors	7	8,242	20,065
Cash at bank		87,583	75,603
		95,825	95,668
CREDITORS			
Amounts falling due within one year	8	(27,711)	(41,500)
NET CURRENT ASSETS		68,114	54,168
TOTAL ASSETS LESS CURRENT LIABILITIES		153,864	169,605
NET ASSETS		153,864	169,605
FUNDS			
Unrestricted funds	9	59,250	55,503
Restricted funds		94,614	114,102
TOTAL FUNDS		153,864	169,605

For the financial year in question the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees on 20/12/22 and were signed on its behalf by:


M Mansfield - Chair


P A Clarke - Trustee

HARINGEY PLAY ASSOCIATION

Haringey Play Association Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Land and Building are shown at original historical cost or subsequent valuation as set out in the note. Other fixed assets are shown at cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the straight line method.

Adventure playground and offices - over the remainder of the life of the lease

Improvements to the playground 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the trustee report.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	2	5

3. NET INCOMING/(OUTGOING) RESOURCES

	31.3.22	31.3.21
	£	£
Net resources are stated after charging/(crediting):	31.3.22	31.3.21
Depreciation - owned assets	29,687	29,952

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Haringey Play Association
Notes to the Financial Statements
for the Year Ended 31 March 2022

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2022.

Trustees' expenses:

During the year no trustees received reimbursement of expenses (prior year also £nil).

5. STAFF COSTS	31.3.22	31.3.21
	£	£
Wages and salaries	113,468	105,725
Social security and pension costs	4,559	3,413.00
	<u>118,027</u>	<u>109,138</u>

The average monthly number of employees during the year was as follows:

6	6
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No employees received emoluments in excess of £60,000.

6. TANGIBLE FIXED ASSETS	Leasehold property	Improvements to property	Totals
COST			
At 1 April 2021 and 31 March 2022	<u>549,167</u>	<u>66,171</u>	<u>615,338</u>
DEPRECIATION			
At 31 March 2021	457,542	42,359	499,901
Charge for year	27,306	2,381	29,687
At 31 March 2021	<u>484,848</u>	<u>44,740</u>	<u>529,588</u>
NET BOOK VALUE			
At 31 March 2022	<u>64,319</u>	<u>21,431</u>	<u>85,750</u>
At 31 March 2021	<u>91,625</u>	<u>23,812</u>	<u>115,437</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	-	-
Prepayments and accrued income	7,850	20,036
Social security and other taxes	392	29
	<u>8,242</u>	<u>20,065</u>

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Haringey Play Association
Notes to the Financial Statements
for the Year Ended 31 March 2022

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Accruals and deferred income	27,541	39,830
Trade creditors	-	1,475
Social security and other taxes	-	195
Other Creditors	170	
	27,711	41,500

9. MOVEMENT IN FUNDS

	At 31.3.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	43,803	3,747	47,550
Designated funds			
Maternity, sickness and redundancy	11,700	-	11,700
Restricted funds			
Restricted operational fund	22,477	7,818	30,295
Restricted building fund	91,625	(27,306)	64,319
	114,102	(19,488)	94,614
TOTAL FUNDS	169,605	(15,741)	153,864

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	35,069	31,322	3,747
Designated funds			
Maternity, sickness and redundancy	-	-	-
Restricted funds			
Restricted operational fund	120,447	112,629	7,818
Restricted building fund	-	27,306	(27,306)
TOTAL FUNDS	155,516	171,257	(15,741)

10 GUARANTEE STATUS

These make up HarPA's free reserves. HarPA will aim towards holding sufficient free reserves to meet at least 3 months running costs, to enable HarPA to provide reliable services over the costs, and sufficient time to replace lost major sources of income through fundraising.

To achieve this aim, the Management Board will take the following action:

- 1 Development of a robust strategic annual plan for HarPA's development
- 2 Ensuring the development and monitoring of a fundraising strategy which identifies specific, realistic and timed targets for fundraising and income generation, to meet current service commitments and plans for future development laid out in the strategic plan.